

CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - TRANSPORTATION ONLY
JULY 1, 2019 - JUNE 30, 2020

CATEGORY	DRIVER, SMALL VEHICLE	DRIVER, CDL	MECHANIC	HEAD MECHANIC	SECRETARY II / BOOKKEEPER	
	1	2	3	4	5	6
STEPS						
1	15.49	16.76	18.36	21.12	14.50	
2	15.87	17.27	18.79	21.61	14.91	
3	16.25	17.78	19.22	22.10	15.32	
4	16.63	18.29	19.65	22.59	15.73	
5	17.01	18.80	20.08	23.08	16.14	
6	17.39	19.31	20.51	23.57	16.55	
7	17.77	19.82	20.94	24.06	16.96	
8	18.15	20.33	21.37	24.55	17.37	
9	18.53	20.84	21.80	25.04	17.78	
10	18.91	21.35	22.23	25.53	18.19	
11	19.29	21.86	22.66	26.02	18.60	
12	19.67	22.37	23.09	26.51	19.01	
13	20.05	22.88	23.52	27.00	19.42	
14	20.43	23.39	23.95	27.49	19.83	
15	20.81	23.90	24.38	27.98	20.24	
16	21.25	24.36	24.86	28.53	20.63	
17	21.69	24.82	25.34	29.08	21.02	
18	22.13	25.28	25.82	29.63	21.41	
19	22.57	25.74	26.30	30.18	21.80	
20	23.01	26.20	26.78	30.73	22.19	
21	23.45	26.59	27.20	31.21	22.54	
22	23.89	26.98	27.62	31.69	22.89	
23	24.33	27.37	28.04	32.17	23.24	
24	24.77	27.76	28.46	32.65	23.59	
25	25.21	28.15	28.88	33.13	23.94	

1. Each step up to step 15 is according to the index (2014-2015 increments):

Index	0.38	0.51	0.43	0.49	0.41
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2. Beyond step 15, annual increases shall be calculated as follows:
 - Driver, Small Vehicle:
 - Step 16 - 23 = 2% of step 15, + 0.02, per year
 - Driver, CDL
 - Step 16 - 20 = 2% of step 15, - 0.02, per year
 - Step 20 - 23 = 1.75% of step 15, - 0.03, per year
 - Mechanic and Head Mechanic
 - Step 16 - 20 = 2% of step 15 less 0.05, per year
 - Step 20 - 23 = 1.75% of step 15 less 0.05, per year

3. Steps do not represent years of experience or years of service with the District.

4. Substitutes shall be paid as follows:
 - a. Substitute bus and small vehicle drivers hired after 10/15/2009 who have not worked as a permanent driver for Clear Creek School District will be paid at Step 1 of the salary schedule. Overtime will be paid for hours worked over 40 hours per week.
 - b. Substitute bus and small vehicle drivers hired after 10/15/2009 who have worked as a permanent driver for Clear Creek School District will be paid at the hourly wage that they earned during their last year of permanent employment up to a maximum of step 4 of their category. Overtime will be paid for hours worked over 40 hours per week.
 - a. Substitute bus and small vehicle drivers before 10/15/2009 will be paid at the rate of \$15.00 per hour. Overtime will be paid after 32.5 hours worked during the 2012-2013 school year. Effective 7/1/2010, overtime will be paid only for hours worked over 40 hours per week.