

CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - TRANSPORTATION ONLY
JULY 1, 2018 - JUNE 30, 2019

CATEGORY	DRIVER, SMALL VEHICLE	DRIVER, CDL	MECHANIC	HEAD MECHANIC	SECRETARY II / BOOKKEEPER	
	1	2	3	4	5	6
STEPS						
1	14.08	15.24	16.69	19.20	13.18	
2	14.46	15.75	17.12	19.69	13.59	
3	14.84	16.26	17.55	20.18	14.00	
4	15.22	16.77	17.98	20.67	14.41	
5	15.60	17.28	18.41	21.16	14.82	
6	15.98	17.79	18.84	21.65	15.23	
7	16.36	18.30	19.27	22.14	15.64	
8	16.74	18.81	19.70	22.63	16.05	
9	17.12	19.32	20.13	23.12	16.46	
10	17.50	19.83	20.56	23.61	16.87	
11	17.88	20.34	20.99	24.10	17.28	
12	18.26	20.85	21.42	24.59	17.69	
13	18.64	21.36	21.85	25.08	18.10	
14	19.02	21.87	22.28	25.57	18.51	
15	19.40	22.38	22.71	26.06	18.92	
16	19.81	22.81	23.15	26.57	19.29	
17	20.22	23.24	23.59	27.08	19.66	
18	20.63	23.67	24.03	27.59	20.03	
19	21.04	24.10	24.47	28.10	20.40	
20	21.45	24.53	24.91	28.61	20.77	
21	21.86	24.89	25.30	29.06	21.09	
22	22.27	25.25	25.69	29.51	21.41	
23	22.68	25.61	26.08	29.96	21.73	
24	23.09	25.97	26.47	30.41	22.05	
25	23.50	26.33	26.86	30.86	22.37	

1. Each step up to step 15 is according to the index (2014-2015 increments):

Index	0.38	0.51	0.43	0.49	0.41
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2. Beyond step 15, annual increases shall be calculated as follows:
 - Driver, Small Vehicle:
 - Step 16 - 23 = 2% of step 15, + 0.02, per year
 - Driver, CDL
 - Step 16 - 20 = 2% of step 15, - 0.02, per year
 - Step 20 - 23 = 1.75% of step 15, - 0.03, per year
 - Mechanic and Head Mechanic
 - Step 16 - 20 = 2% of step 15 less 0.05, per year
 - Step 20 - 23 = 1.75% of step 15 less 0.05, per year

3. Steps do not represent years of experience or years of service with the District.

4. Substitutes shall be paid as follows:
 - a. Substitute bus and small vehicle drivers hired after 10/15/2009 who have not worked as a permanent driver for Clear Creek School District will be paid at Step 1 of the salary schedule. Overtime will be paid for hours worked over 40 hours per week.
 - b. Substitute bus and small vehicle drivers hired after 10/15/2009 who have worked as a permanent driver for Clear Creek School District will be paid at the hourly wage that they earned during their last year of permanent employment up to a maximum of step 4 of their category. Overtime will be paid for hours worked over 40 hours per week.
 - a. Substitute bus and small vehicle drivers before 10/15/2009 will be paid at the rate of \$15.00 per hour. Overtime will be paid after 32.5 hours worked during the 2012-2013 school year. Effective 7/1/2010, overtime will be paid only for hours worked over 40 hours per week.