

CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - TRANSPORTATION ONLY
JULY 1, 2016 - JUNE 30, 2017

CATEGORY	DRIVER, SMALL VEHICLE	DRIVER, CDL	MECHANIC	HEAD MECHANIC	SECRETARY II / BOOKKEEPER	
	1	2	3	4	5	6
STEPS						
1	13.25	14.34	15.71	18.07		12.40
2	13.63	14.85	16.14	18.56		12.81
3	14.01	15.36	16.57	19.05		13.22
4	14.39	15.87	17.00	19.54		13.63
5	14.77	16.38	17.43	20.03		14.04
6	15.15	16.89	17.86	20.52		14.45
7	15.53	17.40	18.29	21.01		14.86
8	15.91	17.91	18.72	21.50		15.27
9	16.29	18.42	19.15	21.99		15.68
10	16.67	18.93	19.58	22.48		16.09
11	17.05	19.44	20.01	22.97		16.50
12	17.43	19.95	20.44	23.46		16.91
13	17.81	20.46	20.87	23.95		17.32
14	18.19	20.97	21.30	24.44		17.73
15	18.57	21.48	21.73	24.93		18.14
16	18.96	21.89	22.15	25.42		18.49
17	19.35	22.30	22.57	25.91		18.84
18	19.74	22.71	22.99	26.40		19.19
19	20.13	23.12	23.41	26.89		19.54
20	20.52	23.53	23.83	27.38		19.89
21	20.91	23.88	24.20	27.81		20.20
22	21.30	24.23	24.57	28.24		20.51
23	21.69	24.58	24.94	28.67		20.82
24	22.08	24.93	25.31	29.10		21.13
25	22.47	25.28	25.68	29.53		21.44

1. Each step up to step 15 is according to the index (2014-2015 increments):

Index	0.38	0.51	0.43	0.49	0.41
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2. Beyond step 15, annual increases shall be calculated as follows:
 - Driver, Small Vehicle:
Step 16 - 23 = 2% of step 15, + 0.02, per year
 - Driver, CDL
Step 16 - 20 = 2% of step 15, - 0.02, per year
Step 20 - 23 = 1.75% of step 15, - 0.03, per year
 - Mechanic and Head Mechanic
Step 16 - 20 = 2% of step 15 less 0.05, per year
Step 20 - 23 = 1.75% of step 15 less 0.05, per year

3. Steps do not represent years of experience or years of service with the District.

4. Substitutes shall be paid as follows:
 - a. Substitute bus and small vehicle drivers hired after 10/15/2009 who have not worked as a permanent driver for Clear Creek School District will be paid at Step 1 of the salary schedule. Overtime will be paid for hours worked over 40 hours per week.
 - b. Substitute bus and small vehicle drivers hired after 10/15/2009 who have worked as a permanent driver for Clear Creek School District will be paid at the hourly wage that they earned during their last year of permanent employment up to a maximum of step 4 of their category. Overtime will be paid for hours worked over 40 hours per week.
 - a. Substitute bus and small vehicle drivers before 10/15/2009 will be paid at the rate of \$15.00 per hour. Overtime will be paid after 32.5 hours worked during the 2012-2013 school year. Effective 7/1/2010, overtime will be paid only for hours worked over 40 hours per week.