

**CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
JULY 1, 2018 - JUNE 30, 2019**

	SERVER	COOK	HEAD COOK /MGR	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST, SUPERVISED	SpEd ASST/ INSTR ASST, UNSUPERVIS ED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST	BOOKKEEPER	ACCOUNTING ASST.- Accts Pay
CATEGORY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
STEPS																						
1	0.00	14.38	15.54	18.47	15.54	16.37	16.02	14.91	15.49	16.60	18.70	25.42	14.50	14.26	15.37	14.26	15.37	16.83	26.30	17.30	17.53	16.37
2	0.00	14.68	15.87	18.92	15.92	16.78	16.47	15.24	15.84	16.98	19.15	25.97	14.85	14.56	15.72	14.56	15.73	17.25	26.85	17.72	17.98	16.77
3	0.00	14.98	16.20	19.37	16.30	17.19	16.92	15.57	16.19	17.36	19.60	26.52	15.20	14.86	16.07	14.86	16.09	17.67	27.40	18.14	18.43	17.17
4	0.00	15.28	16.53	19.82	16.68	17.60	17.37	15.90	16.54	17.74	20.05	27.07	15.55	15.16	16.42	15.16	16.45	18.09	27.95	18.56	18.88	17.57
5	0.00	15.58	16.86	20.27	17.06	18.01	17.82	16.23	16.89	18.12	20.50	27.62	15.90	15.46	16.77	15.46	16.81	18.51	28.50	18.98	19.33	17.97
6	0.00	15.88	17.19	20.72	17.44	18.42	18.27	16.56	17.24	18.50	20.95	28.17	16.25	15.76	17.12	15.76	17.17	18.93	29.05	19.40	19.78	18.37
7	0.00	16.18	17.52	21.17	17.82	18.83	18.72	16.89	17.59	18.88	21.40	28.72	16.60	16.06	17.47	16.06	17.53	19.35	29.60	19.82	20.23	18.77
8	0.00	16.48	17.85	21.62	18.20	19.24	19.17	17.22	17.94	19.26	21.85	29.27	16.95	16.36	17.82	16.36	17.89	19.77	30.15	20.24	20.68	19.17
9	0.00	16.78	18.18	22.07	18.58	19.65	19.62	17.55	18.29	19.64	22.30	29.82	17.30	16.66	18.17	16.66	18.25	20.19	30.70	20.66	21.13	19.57
10	0.00	17.08	18.51	22.52	18.96	20.06	20.07	17.88	18.64	20.02	22.75	30.37	17.65	16.96	18.52	16.96	18.61	20.61	31.25	21.08	21.58	19.97
11	0.00	17.38	18.84	22.97	19.34	20.47	20.52	18.21	18.99	20.40	23.20	30.92	18.00	17.26	18.87	17.26	18.97	21.03	31.80	21.50	22.03	20.37
12	0.00	17.68	19.17	23.42	19.72	20.88	20.97	18.54	19.34	20.78	23.65	31.47	18.35	17.56	19.22	17.56	19.33	21.45	32.35	21.92	22.48	20.77
13	0.00	17.98	19.50	23.87	20.10	21.29	21.42	18.87	19.69	21.16	24.10	32.02	18.70	17.86	19.57	17.86	19.69	21.87	32.90	22.34	22.93	21.17
14	0.00	18.28	19.83	24.32	20.48	21.70	21.87	19.20	20.04	21.54	24.55	32.57	19.05	18.16	19.92	18.16	20.05	22.29	33.45	22.76	23.38	21.57
15	0.00	18.58	20.16	24.77	20.86	22.11	22.32	19.53	20.39	21.92	25.00	33.12	19.40	18.46	20.27	18.46	20.41	22.71	34.00	23.18	23.83	21.97
16	(0.01)	18.94	20.55	25.26	21.27	22.54	22.76	19.91	20.79	22.35	25.49	33.77	19.78	18.82	20.67	18.82	20.81	23.15	34.67	23.63	24.30	22.40
17	(0.02)	19.30	20.94	25.75	21.68	22.97	23.20	20.29	21.19	22.78	25.98	34.42	20.16	19.18	21.07	19.18	21.21	23.59	35.34	24.08	24.77	22.83
18	(0.03)	19.66	21.33	26.24	22.09	23.40	23.64	20.67	21.59	23.21	26.47	35.07	20.54	19.54	21.47	19.54	21.61	24.03	36.01	24.53	25.24	23.26
19	(0.04)	20.02	21.72	26.73	22.50	23.83	24.08	21.05	21.99	23.64	26.96	35.72	20.92	19.90	21.87	19.90	22.01	24.47	36.68	24.98	25.71	23.69
20	(0.05)	20.38	22.11	27.22	22.91	24.26	24.52	21.43	22.39	24.07	27.45	36.37	21.30	20.26	22.27	20.26	22.41	24.91	37.35	25.43	26.18	24.12
21	(0.06)	20.70	22.45	27.64	23.27	24.64	24.90	21.76	22.74	24.44	27.88	36.94	21.63	20.57	22.62	20.57	22.76	25.30	37.94	25.83	26.59	24.50
22	(0.07)	21.02	22.79	28.06	23.63	25.02	25.28	22.09	23.09	24.81	28.31	37.51	21.96	20.88	22.97	20.88	23.11	25.69	38.53	26.23	27.00	24.88
23	(0.08)	21.34	23.13	28.48	23.99	25.40	25.66	22.42	23.44	25.18	28.74	38.08	22.29	21.19	23.32	21.19	23.46	26.08	39.12	26.63	27.41	25.26
24	(0.09)	21.66	23.47	28.90	24.35	25.78	26.04	22.75	23.79	25.55	29.17	38.65	22.62	21.50	23.67	21.50	23.81	26.47	39.71	27.03	27.82	25.64
25	(0.10)	21.98	23.81	29.32	24.71	26.16	26.42	23.08	24.14	25.92	29.60	39.22	22.95	21.81	24.02	21.81	24.16	26.86	40.30	27.43	28.23	26.02
26	(0.11)	22.30	24.15	29.74	25.07	26.54	26.80	23.41	24.49	26.29	30.03	39.79	23.28	22.12	24.37	22.12	24.51	27.25	40.89	27.83	28.64	26.40
27	(0.12)	22.62	24.49	30.16	25.43	26.92	27.18	23.74	24.84	26.66	30.46	40.36	23.61	22.43	24.72	22.43	24.86	27.64	41.48	28.23	29.05	26.78
28	(0.13)	22.94	24.83	30.58	25.79	27.30	27.56	24.07	25.19	27.03	30.89	40.93	23.94	22.74	25.07	22.74	25.21	28.03	42.07	28.63	29.46	27.16
29	(0.14)	23.26	25.17	31.00	26.15	27.68	27.94	24.40	25.54	27.40	31.32	41.50	24.27	23.05	25.42	23.05	25.56	28.42	42.66	29.03	29.87	27.54
30	(0.15)	23.58	25.51	31.42	26.51	28.06	28.32	24.73	25.89	27.77	31.75	42.07	24.60	23.36	25.77	23.36	25.91	28.81	43.25	29.43	30.28	27.92
31	(0.16)	23.90	25.85	31.84	26.87	28.44	28.70	25.06	26.24	28.14	32.18	42.64	24.93	23.67	26.12	23.67	26.26	29.20	43.84	29.83	30.69	28.30
32	(0.17)	24.22	26.19																			

1. Each step up to step 15 is according to the index (2008-2009 increments):

Index	0.00	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42	0.45	0.40
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2. Beyond step 15, annual increases shall be calculated as follows:

- Step 16 - 20 = 2% of step 15 per year (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)
- Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)

3. After step 25 the hourly increase will be at least the same as the base hourly increase.

4. Steps do not represent years of experience or years of service with the District.

5. Substitutes shall be paid at the Step 1 rate for their category.

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Prior Year Base	2017-2018	0.00	12.30	13.30	15.80	13.30	14.00	13.70	12.75	13.25	14.20	16.00	21.75	12.40	12.20	13.15	12.20	13.15	14.40	22.50	14.8	15.00	14.00
Prior Adopted Base	2018/2019	0.00	13.07	14.13	16.79	14.13	14.88	14.56	13.55	14.08	15.09	17.00	23.11	13.18	12.96	13.97	12.96	13.97	15.30	23.91	15.73	15.94	14.88
Increase based on:																							
\$ amt		0.00																					
% rate	rate	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%	10.000%
= \$ amt		0.00	1.31	1.41	1.68	1.41	1.49	1.46	1.36	1.41	1.51	1.70	2.31	1.32	1.30	1.40	1.30	1.40	1.53	2.39	1.57	1.59	1.49
Total Incr. \$		0.00	1.31	1.41	1.68	1.41	1.49	1.46	1.36	1.41	1.51	1.70	2.31	1.32	1.30	1.40	1.30	1.40	1.53	2.39	1.57	1.59	1.49
New Base for	2019/2020	0.00	14.38	15.54	18.47	15.54	16.37	16.02	14.91	15.49	16.60	18.70	25.42	14.50	14.26	15.37	14.26	15.37	16.83	26.30	17.30	17.53	16.37
Overall % base incr	#DIV/0!	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
Step Increases			0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42	0.45	0.40
SEE NOTE BELOW																							
Base increase - \$																							
- %	10.000%																						
step as % of base			2.09%	2.12%	2.44%	2.45%	2.50%	2.81%	2.21%	2.26%	2.29%	2.41%	2.16%	2.41%	2.10%	2.28%	2.10%	2.34%	2.50%	2.09%	2.43%	2.57%	2.44%
2.40% would be			0.35	0.37	0.44	0.37	0.39	0.38	0.36	0.37	0.40	0.45	0.61	0.35	0.34	0.37	0.34	0.37	0.40	0.63	0.42	0.42	0.39

Base Increase Note
Certified increase of \$3,400 for 2019/2020 is 10.00% of the previous base of \$34,000.
Therefore, that percentage is used as the base increase above

NOTE: Formulas for calculating the hourly rates at left for steps 16 - 20 and 20 - 27 have been modified.
The 2005-06 midyear increase of \$0.50 per hour was applied equally across the schedule, NOT to the base.