

**CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
JULY 1, 2018 - JUNE 30, 2019**

	SERVER	COOK	HEAD COOK /MGR	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST, SUPERVISED	SpEd ASST/ INSTR ASST, UNSUPERVIS ED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST	BOOKKEEPER	ACCOUNTING ASST.- Accts Pay
CATEGORY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
STEPS																						
1	0.00	13.07	14.13	16.79	14.13	14.88	14.56	13.55	14.08	15.09	17.00	23.11	13.18	12.96	13.97	12.96	13.97	15.30	23.91	15.73	15.94	14.88
2	0.00	13.37	14.46	17.24	14.51	15.29	15.01	13.88	14.43	15.47	17.45	23.66	13.53	13.26	14.32	13.26	14.33	15.72	24.46	16.15	16.39	15.28
3	0.00	13.67	14.79	17.69	14.89	15.70	15.46	14.21	14.78	15.85	17.90	24.21	13.88	13.56	14.67	13.56	14.69	16.14	25.01	16.57	16.84	15.68
4	0.00	13.97	15.12	18.14	15.27	16.11	15.91	14.54	15.13	16.23	18.35	24.76	14.23	13.86	15.02	13.86	15.05	16.56	25.56	16.99	17.29	16.08
5	0.00	14.27	15.45	18.59	15.65	16.52	16.36	14.87	15.48	16.61	18.80	25.31	14.58	14.16	15.37	14.16	15.41	16.98	26.11	17.41	17.74	16.48
6	0.00	14.57	15.78	19.04	16.03	16.93	16.81	15.20	15.83	16.99	19.25	25.86	14.93	14.46	15.72	14.46	15.77	17.40	26.66	17.83	18.19	16.88
7	0.00	14.87	16.11	19.49	16.41	17.34	17.26	15.53	16.18	17.37	19.70	26.41	15.28	14.76	16.07	14.76	16.13	17.82	27.21	18.25	18.64	17.28
8	0.00	15.17	16.44	19.94	16.79	17.75	17.71	15.86	16.53	17.75	20.15	26.96	15.63	15.06	16.42	15.06	16.49	18.24	27.76	18.67	19.09	17.68
9	0.00	15.47	16.77	20.39	17.17	18.16	18.16	16.19	16.88	18.13	20.60	27.51	15.98	15.36	16.77	15.36	16.85	18.66	28.31	19.09	19.54	18.08
10	0.00	15.77	17.10	20.84	17.55	18.57	18.61	16.52	17.23	18.51	21.05	28.06	16.33	15.66	17.12	15.66	17.21	19.08	28.86	19.51	19.99	18.48
11	0.00	16.07	17.43	21.29	17.93	18.98	19.06	16.85	17.58	18.89	21.50	28.61	16.68	15.96	17.47	15.96	17.57	19.50	29.41	19.93	20.44	18.88
12	0.00	16.37	17.76	21.74	18.31	19.39	19.51	17.18	17.93	19.27	21.95	29.16	17.03	16.26	17.82	16.26	17.93	19.92	29.96	20.35	20.89	19.28
13	0.00	16.67	18.09	22.19	18.69	19.80	19.96	17.51	18.28	19.65	22.40	29.71	17.38	16.56	18.17	16.56	18.29	20.34	30.51	20.77	21.34	19.68
14	0.00	16.97	18.42	22.64	19.07	20.21	20.41	17.84	18.63	20.03	22.85	30.26	17.73	16.86	18.52	16.86	18.65	20.76	31.06	21.19	21.79	20.08
15	0.00	17.27	18.75	23.09	19.45	20.62	20.86	18.17	18.98	20.41	23.30	30.81	18.08	17.16	18.87	17.16	19.01	21.18	31.61	21.61	22.24	20.48
16	(0.01)	17.61	19.12	23.54	19.83	21.02	21.27	18.52	19.35	20.81	23.76	31.42	18.43	17.49	19.24	17.49	19.38	21.59	32.23	22.03	22.67	20.88
17	(0.02)	17.95	19.49	23.99	20.21	21.42	21.68	18.87	19.72	21.21	24.22	32.03	18.78	17.82	19.61	17.82	19.75	22.00	32.85	22.45	23.10	21.28
18	(0.03)	18.29	19.86	24.44	20.59	21.82	22.09	19.22	20.09	21.61	24.68	32.64	19.13	18.15	19.98	18.15	20.12	22.41	33.47	22.87	23.53	21.68
19	(0.04)	18.63	20.23	24.89	20.97	22.22	22.50	19.57	20.46	22.01	25.14	33.25	19.48	18.48	20.35	18.48	20.49	22.82	34.09	23.29	23.96	22.08
20	(0.05)	18.97	20.60	25.34	21.35	22.62	22.91	19.92	20.83	22.41	25.60	33.86	19.83	18.81	20.72	18.81	20.86	23.23	34.71	23.71	24.39	22.48
21	(0.06)	19.26	20.92	25.74	21.68	22.97	23.27	20.23	21.15	22.76	26.00	34.39	20.14	19.10	21.04	19.10	21.18	23.59	35.25	24.08	24.77	22.83
22	(0.07)	19.55	21.24	26.14	22.01	23.32	23.63	20.54	21.47	23.11	26.40	34.92	20.45	19.39	21.36	19.39	21.50	23.95	35.79	24.45	25.15	23.18
23	(0.08)	19.84	21.56	26.54	22.34	23.67	23.99	20.85	21.79	23.46	26.80	35.45	20.76	19.68	21.68	19.68	21.82	24.31	36.33	24.82	25.53	23.53
24	(0.09)	20.13	21.88	26.94	22.67	24.02	24.35	21.16	22.11	23.81	27.20	35.98	21.07	19.97	22.00	19.97	22.14	24.67	36.87	25.19	25.91	23.88
25	(0.10)	20.42	22.20	27.34	23.00	24.37	24.71	21.47	22.43	24.16	27.60	36.51	21.38	20.26	22.32	20.26	22.46	25.03	37.41	25.56	26.29	24.23
26	(0.11)	20.71	22.52	27.74	23.33	24.72	25.07	21.78	22.75	24.51	28.00	37.04	21.69	20.55	22.64	20.55	22.78	25.39	37.95	25.93	26.67	24.58
27	(0.12)	21.00	22.84	28.14	23.66	25.07	25.43	22.09	23.07	24.86	28.40	37.57	22.00	20.84	22.96	20.84	23.10	25.75	38.49	26.30	27.05	24.93
28	(0.13)	21.29	23.16	28.54	23.99	25.42	25.79	22.40	23.39	25.21	28.80	38.10	22.31	21.13	23.28	21.13	23.42	26.11	39.03	26.67	27.43	25.28
29	(0.14)	21.58	23.48	28.94	24.32	25.77	26.15	22.71	23.71	25.56	29.20	38.63	22.62	21.42	23.60	21.42	23.74	26.47	39.57	27.04	27.81	25.63
30	(0.15)	21.87	23.80	29.34	24.65	26.12	26.51	23.02	24.03	25.91	29.60	39.16	22.93	21.71	23.92	21.71	24.06	26.83	40.11	27.41	28.19	25.98
31	(0.16)	22.16	24.12	29.74	24.98	26.47	26.87	23.33	24.35	26.26	30.00	39.69	23.24	22.00	24.24	22.00	24.38	27.19	40.65	27.78	28.57	26.33
32	(0.17)	22.45	24.44																			

1. Each step up to step 15 is according to the index (2008-2009 increments):

Index	0.00	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42	0.45	0.40
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2. Beyond step 15, annual increases shall be calculated as follows:

- Step 16 - 20 = 2% of step 15 per year (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)
- Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)

3. After step 25 the hourly increase will be at least the same as the base hourly increase.

4. Steps do not represent years of experience or years of service with the District.

5. Substitutes shall be paid at the Step 1 rate for their category.