

**CLEAR CREEK SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE - OTHER THAN TRANSPORTATION  
JULY 1, 2017 - JUNE 30, 2018**

CATEGORY	FOOD SERVICE		RECORDKEEPING		MAINTENANCE AND CUSTODIAL					SPECIALISTS			CLASSROOM AIDES		PRESCHOOL			I/T		21	22
	COOK	HEAD COOK	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST. SUPERVISED	SpEd ASST. / INSTR ASST. UNSUPERVISED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST		
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
STEPS																					
1	10.70	11.67	15.79	11.71	12.40	13.67	11.17	11.65	12.62	16.00	21.75	10.84	10.59	10.75	9.50	11.08	12.87	22.47	14.77	14.00	13.00
2	11.00	12.00	16.24	12.09	12.81	14.12	11.50	12.00	13.00	16.45	22.30	11.19	10.89	11.10	9.80	11.44	13.29	23.02	15.19	14.45	13.40
3	11.30	12.33	16.69	12.47	13.22	14.57	11.83	12.35	13.38	16.90	22.85	11.54	11.19	11.45	10.10	11.80	13.71	23.57	15.61	14.90	13.80
4	11.60	12.66	17.14	12.85	13.63	15.02	12.16	12.70	13.76	17.35	23.40	11.89	11.49	11.80	10.40	12.16	14.13	24.12	16.03	15.35	14.20
5	11.90	12.99	17.59	13.23	14.04	15.47	12.49	13.05	14.14	17.80	23.95	12.24	11.79	12.15	10.70	12.52	14.55	24.67	16.45	15.80	14.60
6	12.20	13.32	18.04	13.61	14.45	15.92	12.82	13.40	14.52	18.25	24.50	12.59	12.09	12.50	11.00	12.88	14.97	25.22	16.87	16.25	15.00
7	12.50	13.65	18.49	13.99	14.86	16.37	13.15	13.75	14.90	18.70	25.05	12.94	12.39	12.85	11.30	13.24	15.39	25.77	17.29	16.70	15.40
8	12.80	13.98	18.94	14.37	15.27	16.82	13.48	14.10	15.28	19.15	25.60	13.29	12.69	13.20	11.60	13.60	15.81	26.32	17.71	17.15	15.80
9	13.10	14.31	19.39	14.75	15.68	17.27	13.81	14.45	15.66	19.60	26.15	13.64	12.99	13.55	11.90	13.96	16.23	26.87	18.13	17.60	16.20
10	13.40	14.64	19.84	15.13	16.09	17.72	14.14	14.80	16.04	20.05	26.70	13.99	13.29	13.90	12.20	14.32	16.65	27.42	18.55	18.05	16.60
11	13.70	14.97	20.29	15.51	16.50	18.17	14.47	15.15	16.42	20.50	27.25	14.34	13.59	14.25	12.50	14.68	17.07	27.97	18.97	18.50	17.00
12	14.00	15.30	20.74	15.89	16.91	18.62	14.80	15.50	16.80	20.95	27.80	14.69	13.89	14.60	12.80	15.04	17.49	28.52	19.39	18.95	17.40
13	14.30	15.63	21.19	16.27	17.32	19.07	15.13	15.85	17.18	21.40	28.35	15.04	14.19	14.95	13.10	15.40	17.91	29.07	19.81	19.40	17.80
14	14.60	15.96	21.64	16.65	17.73	19.52	15.46	16.20	17.56	21.85	28.90	15.39	14.49	15.30	13.40	15.76	18.33	29.62	20.23	19.85	18.20
15	14.90	16.29	22.09	17.03	18.14	19.97	15.79	16.55	17.94	22.30	29.45	15.74	14.79	15.65	13.70	16.12	18.75	30.17	20.65	20.30	18.60
16	15.19	16.61	22.52	17.36	18.49	20.36	16.10	16.87	18.29	22.74	30.03	16.04	15.08	15.95	13.96	16.43	19.12	30.76	21.05	20.70	18.96
17	15.48	16.93	22.95	17.69	18.84	20.75	16.41	17.19	18.64	23.18	30.61	16.34	15.37	16.25	14.22	16.74	19.49	31.35	21.45	21.10	19.32
18	15.77	17.25	23.38	18.02	19.19	21.14	16.72	17.51	18.99	23.62	31.19	16.64	15.66	16.55	14.48	17.05	19.86	31.94	21.85	21.50	19.68
19	16.06	17.57	23.81	18.35	19.54	21.53	17.03	17.83	19.34	24.06	31.77	16.94	15.95	16.85	14.74	17.36	20.23	32.53	22.25	21.90	20.04
20	16.35	17.89	24.24	18.68	19.89	21.92	17.34	18.15	19.69	24.50	32.35	17.24	16.24	17.15	15.00	17.67	20.60	33.12	22.65	22.30	20.40
21	16.60	18.17	24.62	18.97	20.20	22.26	17.61	18.43	20.00	24.88	32.86	17.51	16.49	17.42	15.23	17.94	20.92	33.64	23.00	22.65	20.72
22	16.85	18.45	25.00	19.26	20.51	22.60	17.88	18.71	20.31	25.26	33.37	17.78	16.74	17.69	15.46	18.21	21.24	34.16	23.35	23.00	21.04
23	17.10	18.73	25.38	19.55	20.82	22.94	18.15	18.99	20.62	25.64	33.88	18.05	16.99	17.96	15.69	18.48	21.56	34.68	23.70	23.35	21.36
24	17.35	19.01	25.76	19.84	21.13	23.28	18.42	19.27	20.93	26.02	34.39	18.32	17.24	18.23	15.92	18.75	21.88	35.20	24.05	23.70	21.68
25	17.60	19.29	26.14	20.13	21.44	23.62	18.69	19.55	21.24	26.40	34.90	18.59	17.49	18.50	16.15	19.02	22.20	35.72	24.40	24.05	22.00
26	17.85	19.57	26.52	20.42	21.75	23.96	18.96	19.83	21.55	26.78	35.41	18.86	17.74	18.77	16.38	19.29	22.52	36.24	24.75	24.40	22.32
27	18.10	19.85	26.90	20.71	22.06	24.30	19.23	20.11	21.86	27.16	35.92	19.13	17.99	19.04	16.61	19.56	22.84	36.76	25.10	24.75	22.64
28	18.35	20.13	27.28	21.00	22.37	24.64	19.50	20.39	22.17	27.54	36.43	19.40	18.24	19.31	16.84	19.83	23.16	37.28	25.45	25.10	22.96
29	18.60	20.41	27.66	21.29	22.68	24.98	19.77	20.67	22.48	27.92	36.94	19.67	18.49	19.58	17.07	20.10	23.48	37.80	25.80	25.45	23.28
30	18.85	20.69	28.04	21.58	22.99	25.32	20.04	20.95	22.79	28.30	37.45	19.94	18.74	19.85	17.30	20.37	23.80	38.32	26.15	25.80	23.60
31	19.10	20.97	28.42	21.87	23.30	25.66	20.31	21.23	23.10	28.68	37.96	20.21	18.99	20.12	17.53	20.64	24.12	38.84	26.50	26.15	23.92
32	19.35	21.25																			

1. Each step up to step 15 is according to the index:

Index	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.45	0.45
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2. Beyond step 15, annual increases shall be calculated as follows:

Step 16 - 20 = 2% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)

Step 20 - 27 = 1.75% of step (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)

3. After step 25 the hourly increase will be at least the same as the base hourly increase.

4. Steps do not represent years of experience or years of service with the District.

5. Substitutes shall be paid at the Step 1 rate for their category.

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	FOOD SERVICE		RECORDKEEPING			MAINTENANCE AND CUSTODIAL				SPECIALISTS			CLASSROOM AIDES		PRESCHOOL			I/T	RECORDKEEPING		
	COOK	HEAD COOK	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST. SUPERVISED	SpEd ASST. / INSTR ASST. UNSUPERVISED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST	BOOKKEEPER	ACCOUNTING ASST. - Accts Pay
Prior Year Base (15/16)	9.50	10.29	15.79	11.71	12.40	13.67	10.29	10.56	10.94	16.00	21.75	10.84	10.59	10.75	9.50	11.08	12.87	22.47	14.77	14.00	13.00
Increase based on:																					
\$ amt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
% rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.000%	0.000%
= \$ amt	1.20	1.38	0.00	0.00	0.00	0.00	0.88	1.09	1.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Incr. \$	1.20	1.38	0.00	0.00	0.00	0.00	0.88	1.09	1.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Base for 16/17	10.70	11.67	15.79	11.71	12.40	13.67	11.17	11.65	12.62	16.00	21.75	10.84	10.59	10.75	9.50	11.08	12.87	22.47	14.77	14.00	13.00
Overall % base incr	12.63%	13.41%	0.00%	0.00%	0.00%	0.00%	8.55%	10.32%	15.36%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Step Increases	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42	0.45	0.40

SEE NOTE BELOW

NOTE: Formulas for calculating the hourly rates at left for steps 16 - 20 and 20 - 27 have been modified.  
 A 2005-06 mldyear increase of \$0.50 per hour was applied equally across the schedule, NOT to the base.