

CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - OTHER THAN TRANSPORTATION
JULY 1, 2016 - JUNE 30, 2017

CATEGORY	FOOD SERVICE		RECORDKEEPING			MAINTENANCE AND CUSTODIAL				SPECIALISTS			CLASSROOM AIDES		PRESCHOOL			IT	
	COOK	HEAD COOK	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II / BOOKKEEPER	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST. SUPERVISED	SpEd ASST. / INSTR ASST. UNSUPERVISED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
STEPS																			
1	10.70	11.67	15.79	11.71	12.40	13.67	11.17	11.65	12.62	16.00	21.75	10.84	10.59	10.75	9.50	11.08	12.87	22.47	14.77
2	11.00	12.00	16.24	12.09	12.81	14.12	11.50	12.00	13.00	16.45	22.30	11.19	10.89	11.10	9.80	11.44	13.29	23.02	15.19
3	11.30	12.33	16.69	12.47	13.22	14.57	11.83	12.35	13.38	16.90	22.85	11.54	11.19	11.45	10.10	11.80	13.71	23.57	15.61
4	11.60	12.66	17.14	12.85	13.63	15.02	12.16	12.70	13.76	17.35	23.40	11.89	11.49	11.80	10.40	12.16	14.13	24.12	16.03
5	11.90	12.99	17.59	13.23	14.04	15.47	12.49	13.05	14.14	17.80	23.95	12.24	11.79	12.15	10.70	12.52	14.55	24.67	16.45
6	12.20	13.32	18.04	13.61	14.45	15.92	12.82	13.40	14.52	18.25	24.50	12.59	12.09	12.50	11.00	12.88	14.97	25.22	16.87
7	12.50	13.65	18.49	13.99	14.86	16.37	13.15	13.75	14.90	18.70	25.05	12.94	12.39	12.85	11.30	13.24	15.39	25.77	17.29
8	12.80	13.98	18.94	14.37	15.27	16.82	13.48	14.10	15.28	19.15	25.60	13.29	12.69	13.20	11.60	13.60	15.81	26.32	17.71
9	13.10	14.31	19.39	14.75	15.68	17.27	13.81	14.45	15.66	19.60	26.15	13.64	12.99	13.55	11.90	13.96	16.23	26.87	18.13
10	13.40	14.64	19.84	15.13	16.09	17.72	14.14	14.80	16.04	20.05	26.70	13.99	13.29	13.90	12.20	14.32	16.65	27.42	18.55
11	13.70	14.97	20.29	15.51	16.50	18.17	14.47	15.15	16.42	20.50	27.25	14.34	13.59	14.25	12.50	14.68	17.07	27.97	18.97
12	14.00	15.30	20.74	15.89	16.91	18.62	14.80	15.50	16.80	20.95	27.80	14.69	13.89	14.60	12.80	15.04	17.49	28.52	19.39
13	14.30	15.63	21.19	16.27	17.32	19.07	15.13	15.85	17.18	21.40	28.35	15.04	14.19	14.95	13.10	15.40	17.91	29.07	19.81
14	14.60	15.96	21.64	16.65	17.73	19.52	15.46	16.20	17.56	21.85	28.90	15.39	14.49	15.30	13.40	15.76	18.33	29.62	20.23
15	14.90	16.29	22.09	17.03	18.14	19.97	15.79	16.55	17.94	22.30	29.45	15.74	14.79	15.65	13.70	16.12	18.75	30.17	20.65
16	15.19	16.61	22.52	17.36	18.49	20.36	16.10	16.87	18.29	22.74	30.03	16.04	15.08	15.95	13.96	16.43	19.12	30.76	21.05
17	15.48	16.93	22.95	17.69	18.84	20.75	16.41	17.19	18.64	23.18	30.61	16.34	15.37	16.25	14.22	16.74	19.49	31.35	21.45
18	15.77	17.25	23.38	18.02	19.19	21.14	16.72	17.51	18.99	23.62	31.19	16.64	15.66	16.55	14.48	17.05	19.86	31.94	21.85
19	16.06	17.57	23.81	18.35	19.54	21.53	17.03	17.83	19.34	24.06	31.77	16.94	15.95	16.85	14.74	17.36	20.23	32.53	22.25
20	16.35	17.89	24.24	18.68	19.89	21.92	17.34	18.15	19.69	24.50	32.35	17.24	16.24	17.15	15.00	17.67	20.60	33.12	22.65
21	16.60	18.17	24.62	18.97	20.20	22.26	17.61	18.43	20.00	24.88	32.86	17.51	16.49	17.42	15.23	17.94	20.92	33.64	23.00
22	16.85	18.45	25.00	19.26	20.51	22.60	17.88	18.71	20.31	25.26	33.37	17.78	16.74	17.69	15.46	18.21	21.24	34.16	23.35
23	17.10	18.73	25.38	19.55	20.82	22.94	18.15	18.99	20.62	25.64	33.88	18.05	16.99	17.96	15.69	18.48	21.56	34.68	23.70
24	17.35	19.01	25.76	19.84	21.13	23.28	18.42	19.27	20.93	26.02	34.39	18.32	17.24	18.23	15.92	18.75	21.88	35.20	24.05
25	17.60	19.29	26.14	20.13	21.44	23.62	18.69	19.55	21.24	26.40	34.90	18.59	17.49	18.50	16.15	19.02	22.20	35.72	24.40
26	17.85	19.57	26.52	20.42	21.75	23.96	18.96	19.83	21.55	26.78	35.41	18.86	17.74	18.77	16.38	19.29	22.52	36.24	24.75
27	18.10	19.85	26.90	20.71	22.06	24.30	19.23	20.11	21.86	27.16	35.92	19.13	17.99	19.04	16.61	19.56	22.84	36.76	25.10
28	18.35	20.13	27.28	21.00	22.37	24.64	19.50	20.39	22.17	27.54	36.43	19.40	18.24	19.31	16.84	19.83	23.16	37.28	25.45
29	18.60	20.41	27.66	21.29	22.68	24.98	19.77	20.67	22.48	27.92	36.94	19.67	18.49	19.58	17.07	20.10	23.48	37.80	25.80
30	18.85	20.69	28.04	21.58	22.99	25.32	20.04	20.95	22.79	28.30	37.45	19.94	18.74	19.85	17.30	20.37	23.80	38.32	26.15
31	19.10	20.97	28.42	21.87	23.30	25.66	20.31	21.23	23.10	28.68	37.96	20.21	18.99	20.12	17.53	20.64	24.12	38.84	26.50
32	19.35	21.25																	

- Each step up to step 15 is according to the index:
Index 0.30 0.33 0.45 0.38 0.41 0.45 0.33 0.35 0.38 0.45 0.55 0.35 0.30 0.35 0.30 0.36 0.42 0.55 0.42
- Beyond step 15, annual increases shall be calculated as follows:
Step 16 - 20 = 2% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)
Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)
- After step 25 the hourly increase will be at least the same as the base hourly increase.
- Steps do not represent years of experience or years of service with the District.
- Substitutes shall be paid at the Step 1 rate for their category.

	FOOD SERVICE			RECORDKEEPING			MAINTENANCE AND CUSTODIAL				SPECIALISTS			CLASSROOM AIDES			PRESCHOOL			IT
	COOK	HEAD COOK	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II / BOOKKEEPER	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST, SUPERVISED	SpEd ASST. / INSTR ASST, UNSUPERVISED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST	
Prior Year Base (15/16)	0.00	9.50	10.29	15.79	11.71	12.40	13.67	10.29	10.56	10.94	16.00	21.75	10.84	10.59	10.75	9.50	11.08	12.87	22.47	14.77
Increase based on:																				
\$ amt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
% rate	0.000%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
= \$ amt	0.00	1.20	1.38	0.00	0.00	0.00	0.00	0.88	1.09	1.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Incr. \$	0.00	1.20	1.38	0.00	0.00	0.00	0.00	0.88	1.09	1.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Base for 16/17	0.00	10.70	11.67	15.79	11.71	12.40	13.67	11.17	11.65	12.62	16.00	21.75	10.84	10.59	10.75	9.50	11.08	12.87	22.47	14.77
Overall % base incr	#DIV/0!	12.63%	13.41%	0.00%	0.00%	0.00%	0.00%	8.55%	10.32%	15.36%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Step Increases		0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42

SEE NOTE BELOW

NOTE: Formulas for calculating the hourly rates at left for steps 16 - 20 and 20 - 27 have been modified.
 A 2005-06 midyear increase of \$0.50 per hour was applied equally across the schedule, NOT to the base.