

**CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - OTHER THAN TRANSPORTATION
JULY 1, 2018- JUNE 30, 2019**

CATEGORY	FOOD SERVICE		RECORDKEEPING		MAINTENANCE AND CUSTODIAL				SPECIALISTS			CLASSROOM AIDES			PRESCHOOL			IT		ACCOUNTING ASST. - Accts Pay	
	COOK	HEAD COOK	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	PARAPRO I	PARAPRO II	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST		BOOKKEEPER
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
STEPS																					
1	12.30	13.30	15.80	13.30	14.00	13.70	12.75	13.25	14.20	16.00	21.75	12.40	12.20	13.15	12.20	13.15	14.40	22.50	14.80	15.00	14.00
2	12.60	13.63	16.25	13.68	14.41	14.15	13.08	13.60	14.58	16.45	22.30	12.75	12.50	13.50	12.50	13.51	14.82	23.05	15.22	15.45	14.40
3	12.90	13.96	16.70	14.06	14.82	14.60	13.41	13.95	14.96	16.90	22.85	13.10	12.80	13.85	12.80	13.87	15.24	23.60	15.64	15.90	14.80
4	13.20	14.29	17.15	14.44	15.23	15.05	13.74	14.30	15.34	17.35	23.40	13.45	13.10	14.20	13.10	14.23	15.66	24.15	16.06	16.35	15.20
5	13.50	14.62	17.60	14.82	15.64	15.50	14.07	14.65	15.72	17.80	23.95	13.80	13.40	14.55	13.40	14.59	16.08	24.70	16.48	16.80	15.60
6	13.80	14.95	18.05	15.20	16.05	15.95	14.40	15.00	16.10	18.25	24.50	14.15	13.70	14.90	13.70	14.95	16.50	25.25	16.90	17.25	16.00
7	14.10	15.28	18.50	15.58	16.46	16.40	14.73	15.35	16.48	18.70	25.05	14.50	14.00	15.25	14.00	15.31	16.92	25.80	17.32	17.70	16.40
8	14.40	15.61	18.95	15.96	16.87	16.85	15.06	15.70	16.86	19.15	25.60	14.85	14.30	15.60	14.30	15.67	17.34	26.35	17.74	18.15	16.80
9	14.70	15.94	19.40	16.34	17.28	17.30	15.39	16.05	17.24	19.60	26.15	15.20	14.60	15.95	14.60	16.03	17.76	26.90	18.16	18.60	17.20
10	15.00	16.27	19.85	16.72	17.69	17.75	15.72	16.40	17.62	20.05	26.70	15.55	14.90	16.30	14.90	16.39	18.18	27.45	18.58	19.05	17.60
11	15.30	16.60	20.30	17.10	18.10	18.20	16.05	16.75	18.00	20.50	27.25	15.90	15.20	16.65	15.20	16.75	18.60	28.00	19.00	19.50	18.00
12	15.60	16.93	20.75	17.48	18.51	18.65	16.38	17.10	18.38	20.95	27.80	16.25	15.50	17.00	15.50	17.11	19.02	28.55	19.42	19.95	18.40
13	15.90	17.26	21.20	17.86	18.92	19.10	16.71	17.45	18.76	21.40	28.35	16.60	15.80	17.35	15.80	17.47	19.44	29.10	19.84	20.40	18.80
14	16.20	17.59	21.65	18.24	19.33	19.55	17.04	17.80	19.14	21.85	28.90	16.95	16.10	17.70	16.10	17.83	19.86	29.65	20.26	20.85	19.20
15	16.50	17.92	22.10	18.62	19.74	20.00	17.37	18.15	19.52	22.30	29.45	17.30	16.40	18.05	16.40	18.19	20.28	30.20	20.68	21.30	19.60
16	16.82	18.27	22.53	18.98	20.12	20.39	17.71	18.50	19.90	22.74	30.03	17.64	16.72	18.40	16.72	18.54	20.68	30.79	21.08	21.72	19.98
17	17.14	18.62	22.96	19.34	20.50	20.78	18.05	18.85	20.28	23.18	30.61	17.98	17.04	18.75	17.04	18.89	21.08	31.38	21.48	22.14	20.36
18	17.46	18.97	23.39	19.70	20.88	21.17	18.39	19.20	20.66	23.62	31.19	18.32	17.36	19.10	17.36	19.24	21.48	31.97	21.88	22.56	20.74
19	17.78	19.32	23.82	20.06	21.26	21.56	18.73	19.55	21.04	24.06	31.77	18.66	17.68	19.45	17.68	19.59	21.88	32.56	22.28	22.98	21.12
20	18.10	19.67	24.25	20.42	21.64	21.95	19.07	19.90	21.42	24.50	32.35	19.00	18.00	19.80	18.00	19.94	22.28	33.15	22.68	23.40	21.50
21	18.38	19.97	24.63	20.74	21.98	22.29	19.37	20.21	21.75	24.88	32.86	19.29	18.28	20.11	18.28	20.25	22.63	33.67	23.03	23.76	21.83
22	18.66	20.27	25.01	21.06	22.32	22.63	19.67	20.52	22.08	25.26	33.37	19.58	18.56	20.42	18.56	20.56	22.98	34.19	23.38	24.12	22.16
23	18.94	20.57	25.39	21.38	22.66	22.97	19.97	20.83	22.41	25.64	33.88	19.87	18.84	20.73	18.84	20.87	23.33	34.71	23.73	24.48	22.49
24	19.22	20.87	25.77	21.70	23.00	23.31	20.27	21.14	22.74	26.02	34.39	20.16	19.12	21.04	19.12	21.18	23.68	35.23	24.08	24.84	22.82
25	19.50	21.17	26.15	22.02	23.34	23.65	20.57	21.45	23.07	26.40	34.90	20.45	19.40	21.35	19.40	21.49	24.03	35.75	24.43	25.20	23.15
26	19.78	21.47	26.53	22.34	23.68	23.99	20.87	21.76	23.40	26.78	35.41	20.74	19.68	21.66	19.68	21.80	24.38	36.27	24.78	25.56	23.48
27	20.06	21.77	26.91	22.66	24.02	24.33	21.17	22.07	23.73	27.16	35.92	21.03	19.96	21.97	19.96	22.11	24.73	36.79	25.13	25.92	23.81
28	20.34	22.07	27.29	22.98	24.36	24.67	21.47	22.38	24.06	27.54	36.43	21.32	20.24	22.28	20.24	22.42	25.08	37.31	25.48	26.28	24.14
29	20.62	22.37	27.67	23.30	24.70	25.01	21.77	22.69	24.39	27.92	36.94	21.61	20.52	22.59	20.52	22.73	25.43	37.83	25.83	26.64	24.47
30	20.90	22.67	28.05	23.62	25.04	25.35	22.07	23.00	24.72	28.30	37.45	21.90	20.80	22.90	20.80	23.04	25.78	38.35	26.18	27.00	24.80
31	21.18	22.97	28.43	23.94	25.38	25.69	22.37	23.31	25.05	28.68	37.96	22.19	21.08	23.21	21.08	23.35	26.13	38.87	26.53	27.36	25.13
32	21.46	23.27																			

1. Each step up to step 15 is according to the index:

Index	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.45	0.45
-------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------

2. Beyond step 15, annual increases shall be calculated as follows:

Step 16 - 20 = 2% of step 15 pe (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)

Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)

3. After step 25 the hourly increase will be at least the same as the base hourly increase.

4. Steps do not represent years of experience or years of service with the District.

5. Substitutes shall be paid at the Step 1 rate for their category.

