

**CLEAR CREEK SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - OTHER THAN TRANSPORTATION
JULY 1, 2018- JUNE 30, 2019**

CATEGORY	FOOD SERVICE		RECORDKEEPING		MAINTENANCE AND CUSTODIAL				SPECIALISTS			CLASSROOM AIDES			PRESCHOOL			IT		ACCOUNTING ASST. - Accts Pay	
	COOK	HEAD COOK	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	PARAPRO I	PARAPRO II	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST		BOOKKEEPER
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
STEPS																					
1	12.30	13.30	15.80	13.30	14.00	13.70	12.75	13.25	14.20	16.00	21.75	12.40	12.20	13.15	12.20	13.15	14.40	22.50	14.80	15.00	14.00
2	12.60	13.63	16.25	13.68	14.41	14.15	13.08	13.60	14.58	16.45	22.30	12.75	12.50	13.50	12.50	13.51	14.82	23.05	15.22	15.45	14.40
3	12.90	13.96	16.70	14.06	14.82	14.60	13.41	13.95	14.96	16.90	22.85	13.10	12.80	13.85	12.80	13.87	15.24	23.60	15.64	15.90	14.80
4	13.20	14.29	17.15	14.44	15.23	15.05	13.74	14.30	15.34	17.35	23.40	13.45	13.10	14.20	13.10	14.23	15.66	24.15	16.06	16.35	15.20
5	13.50	14.62	17.60	14.82	15.64	15.50	14.07	14.65	15.72	17.80	23.95	13.80	13.40	14.55	13.40	14.59	16.08	24.70	16.48	16.80	15.60
6	13.80	14.95	18.05	15.20	16.05	15.95	14.40	15.00	16.10	18.25	24.50	14.15	13.70	14.90	13.70	14.95	16.50	25.25	16.90	17.25	16.00
7	14.10	15.28	18.50	15.58	16.46	16.40	14.73	15.35	16.48	18.70	25.05	14.50	14.00	15.25	14.00	15.31	16.92	25.80	17.32	17.70	16.40
8	14.40	15.61	18.95	15.96	16.87	16.85	15.06	15.70	16.86	19.15	25.60	14.85	14.30	15.60	14.30	15.67	17.34	26.35	17.74	18.15	16.80
9	14.70	15.94	19.40	16.34	17.28	17.30	15.39	16.05	17.24	19.60	26.15	15.20	14.60	15.95	14.60	16.03	17.76	26.90	18.16	18.60	17.20
10	15.00	16.27	19.85	16.72	17.69	17.75	15.72	16.40	17.62	20.05	26.70	15.55	14.90	16.30	14.90	16.39	18.18	27.45	18.58	19.05	17.60
11	15.30	16.60	20.30	17.10	18.10	18.20	16.05	16.75	18.00	20.50	27.25	15.90	15.20	16.65	15.20	16.75	18.60	28.00	19.00	19.50	18.00
12	15.60	16.93	20.75	17.48	18.51	18.65	16.38	17.10	18.38	20.95	27.80	16.25	15.50	17.00	15.50	17.11	19.02	28.55	19.42	19.95	18.40
13	15.90	17.26	21.20	17.86	18.92	19.10	16.71	17.45	18.76	21.40	28.35	16.60	15.80	17.35	15.80	17.47	19.44	29.10	19.84	20.40	18.80
14	16.20	17.59	21.65	18.24	19.33	19.55	17.04	17.80	19.14	21.85	28.90	16.95	16.10	17.70	16.10	17.83	19.86	29.65	20.26	20.85	19.20
15	16.50	17.92	22.10	18.62	19.74	20.00	17.37	18.15	19.52	22.30	29.45	17.30	16.40	18.05	16.40	18.19	20.28	30.20	20.68	21.30	19.60
16	16.82	18.27	22.53	18.98	20.12	20.39	17.71	18.50	19.90	22.74	30.03	17.64	16.72	18.40	16.72	18.54	20.68	30.79	21.08	21.72	19.98
17	17.14	18.62	22.96	19.34	20.50	20.78	18.05	18.85	20.28	23.18	30.61	17.98	17.04	18.75	17.04	18.89	21.08	31.38	21.48	22.14	20.36
18	17.46	18.97	23.39	19.70	20.88	21.17	18.39	19.20	20.66	23.62	31.19	18.32	17.36	19.10	17.36	19.24	21.48	31.97	21.88	22.56	20.74
19	17.78	19.32	23.82	20.06	21.26	21.56	18.73	19.55	21.04	24.06	31.77	18.66	17.68	19.45	17.68	19.59	21.88	32.56	22.28	22.98	21.12
20	18.10	19.67	24.25	20.42	21.64	21.95	19.07	19.90	21.42	24.50	32.35	19.00	18.00	19.80	18.00	19.94	22.28	33.15	22.68	23.40	21.50
21	18.38	19.97	24.63	20.74	21.98	22.29	19.37	20.21	21.75	24.88	32.86	19.29	18.28	20.11	18.28	20.25	22.63	33.67	23.03	23.76	21.83
22	18.66	20.27	25.01	21.06	22.32	22.63	19.67	20.52	22.08	25.26	33.37	19.58	18.56	20.42	18.56	20.56	22.98	34.19	23.38	24.12	22.16
23	18.94	20.57	25.39	21.38	22.66	22.97	19.97	20.83	22.41	25.64	33.88	19.87	18.84	20.73	18.84	20.87	23.33	34.71	23.73	24.48	22.49
24	19.22	20.87	25.77	21.70	23.00	23.31	20.27	21.14	22.74	26.02	34.39	20.16	19.12	21.04	19.12	21.18	23.68	35.23	24.08	24.84	22.82
25	19.50	21.17	26.15	22.02	23.34	23.65	20.57	21.45	23.07	26.40	34.90	20.45	19.40	21.35	19.40	21.49	24.03	35.75	24.43	25.20	23.15
26	19.78	21.47	26.53	22.34	23.68	23.99	20.87	21.76	23.40	26.78	35.41	20.74	19.68	21.66	19.68	21.80	24.38	36.27	24.78	25.56	23.48
27	20.06	21.77	26.91	22.66	24.02	24.33	21.17	22.07	23.73	27.16	35.92	21.03	19.96	21.97	19.96	22.11	24.73	36.79	25.13	25.92	23.81
28	20.34	22.07	27.29	22.98	24.36	24.67	21.47	22.38	24.06	27.54	36.43	21.32	20.24	22.28	20.24	22.42	25.08	37.31	25.48	26.28	24.14
29	20.62	22.37	27.67	23.30	24.70	25.01	21.77	22.69	24.39	27.92	36.94	21.61	20.52	22.59	20.52	22.73	25.43	37.83	25.83	26.64	24.47
30	20.90	22.67	28.05	23.62	25.04	25.35	22.07	23.00	24.72	28.30	37.45	21.90	20.80	22.90	20.80	23.04	25.78	38.35	26.18	27.00	24.80
31	21.18	22.97	28.43	23.94	25.38	25.69	22.37	23.31	25.05	28.68	37.96	22.19	21.08	23.21	21.08	23.35	26.13	38.87	26.53	27.36	25.13
32	21.46	23.27																			

- Each step up to step 15 is according to the index:

Index	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.45	0.45
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- Beyond step 15, annual increases shall be calculated as follows:
 Step 16 - 20 = 2% of step 15 pe (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)
 Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)
- After step 25 the hourly increase will be at least the same as the base hourly increase.
- Steps do not represent years of experience or years of service with the District.
- Substitutes shall be paid at the Step 1 rate for their category.

