

**CLEAR CREEK SCHOOL DISTRICT  
2016/2017 CERTIFICATED SALARY SCHEDULE**

SALARY INDEX

\$32,000 BASE  
CATEGORY

	1	2	3	4	5	6	7	8	9
LEVEL	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
1	32,000	33,000	33,700	34,500	36,500	37,500	38,500	39,500	40,500
2	32,779	33,806	34,543	35,562	37,618	38,646	39,675	40,703	41,731
3	33,558	34,612	35,386	36,624	38,736	39,792	40,850	41,906	42,962
4	34,337	35,418	36,229	37,686	39,854	40,938	42,025	43,109	44,193
5	35,116	36,224	37,072	38,748	40,972	42,084	43,200	44,312	45,424
6	35,895	37,030	37,915	39,810	42,090	43,230	44,375	45,515	46,655
7	36,674	37,836	38,758	40,872	43,208	44,376	45,550	46,718	47,886
8	37,453	38,642	39,601	41,934	44,326	45,522	46,725	47,921	49,117
9	37,453	39,448	40,444	42,996	45,444	46,668	47,900	49,124	50,348
10	37,453	40,254	41,287	44,058	46,562	47,814	49,075	50,327	51,579
11	37,453	41,060	42,130	45,120	47,680	48,960	50,250	51,530	52,810
12	37,453	41,866	42,973	46,182	48,798	50,106	51,425	52,733	54,041
13	37,453	42,672	43,816	47,244	49,916	51,252	52,600	53,936	55,272
14	37,453	43,478	44,659	48,306	51,034	52,398	53,775	55,139	56,503
15	37,453	44,284	45,502	49,368	52,152	53,544	54,950	56,342	57,734
16	37,453	44,284	46,345	50,430	53,270	54,690	56,125	57,545	58,965
17	37,453	44,284	47,188	51,492	54,388	55,836	57,300	58,748	60,196
18	37,453	44,284	48,031	52,554	55,506	56,982	58,475	59,951	61,427
19	37,453	44,284	48,874	53,616	56,624	58,128	59,650	61,154	62,658
20	37,453	44,284	48,874	54,678	57,742	59,274	60,825	62,357	63,889
21	37,453	44,284	48,874	55,740	58,860	60,420	62,000	63,560	65,120
22	37,453	44,284	48,874	56,802	59,978	61,566	63,175	64,763	66,351
23	37,453	44,284	48,874	57,864	61,096	62,712	64,350	65,966	67,582
24				57,864	61,096	62,712	64,350	65,966	67,582
25				57,864	61,096	62,712	64,350	65,966	67,582
26				57,864	61,096	62,712	64,350	65,966	67,582
27				57,864	61,096	62,712	64,350	65,966	67,582
28				57,864	61,096	62,712	64,350	65,966	67,582
29				57,864	61,096	62,712	64,350	65,966	67,582
30				57,864	61,096	62,712	64,350	65,966	67,582
31				57,864	61,096	62,712	64,350	65,966	67,582
32				57,864	61,096	62,712	64,350	65,966	67,582
33				57,864	61,096	62,712	64,350	65,966	67,582
34				57,864	61,096	62,712	64,350	65,966	67,582
35				57,864	61,096	62,712	64,350	65,966	67,582
36				57,864	61,096	62,712	64,350	65,966	67,582
37				57,864	61,096	62,712	64,350	65,966	67,582
38				57,864	61,096	62,712	64,350	65,966	67,582
39				57,864	61,096	62,712	64,350	65,966	67,582
40				57,864	61,096	62,712	64,350	65,966	67,582
41				57,864	61,096	62,712	64,350	65,966	67,582
42				57,864	61,096	62,712	64,350	65,966	67,582

LEVEL	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
1	0	1,000	1700	2500	4,500	5,500	6500	7500	8500
2	779	806	843	1062	1,118	1,146	1175	1203	1231
3	779	806	843	1062	1,118	1,146	1175	1203	1231
4	779	806	843	1062	1,118	1,146	1175	1203	1231
5	779	806	843	1062	1,118	1,146	1175	1203	1231
6	779	806	843	1062	1,118	1,146	1175	1203	1231
7	779	806	843	1062	1,118	1,146	1175	1203	1231
8	779	806	843	1062	1,118	1,146	1175	1203	1231
9	0	806	843	1062	1,118	1,146	1175	1203	1231
10		806	843	1062	1,118	1,146	1175	1203	1231
11		806	843	1062	1,118	1,146	1175	1203	1231
12		806	843	1062	1,118	1,146	1175	1203	1231
13		806	843	1062	1,118	1,146	1175	1203	1231
14		806	843	1062	1,118	1,146	1175	1203	1231
15		806	843	1062	1,118	1,146	1175	1203	1231
16		0	843	1062	1,118	1,146	1175	1203	1231
17			843	1062	1,118	1,146	1175	1203	1231
18			843	1062	1,118	1,146	1175	1203	1231
19			843	1062	1,118	1,146	1175	1203	1231
20			0	1062	1,118	1,146	1175	1203	1231
21			0	1062	1,118	1,146	1175	1203	1231
22			0	1062	1,118	1,146	1175	1203	1231
23			0	1062	1,118	1,146	1175	1203	1231
24			0	0	0	0	0	0	0
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									

NOTE:

- 1 An additional \$1,000 will be given to those teachers with a Ph.D.
- 2 Levels do not represent years of service or experience.
- 3 Placement/movement on the salary schedule shall be according to procedures GCBA-P/GCBB-P.
- 4 Substitute teachers shall be paid \$80, \$90 or \$95 per day, depending upon CDE licensure.
- 5 Administrative directed additional assignments for certified staff shall be paid at \$20 per hour.
- 6 After 10 consecutive days for the same teacher, substitutes shall be paid at the base BA level 1 daily rate.
- 7 Full-time certificated employees shall work hours within the contract year according to policy GCL/GCLC/GCLD.